



CERTIFICATE

This is to Certify that the Management System of

GLOBALLOGIC INDIA PRIVATE LIMITED

Noida -Tower 3, 2nd Floor to 8th Floor, Oxygen Business Park Private Limited, SEZ Plot No. 7,
Sector 144, Noida, Gautam Budh Nagar - 201304, Uttar Pradesh, India

Nagpur -2nd Floor - Wing "A" & Wing "B" North & South, 3rd Floor - Wing "A" – North, 3rd Floor - Wing "C"-
North & South, Central Facility Building, Near Khapri Railway, MIHAN, SEZ Nagpur - 441108, Maharashtra, India

Bengaluru -Ground Floor (Wing A) of Block 05 and 4th Floor (Wing A & B) of Block 12, Pritech Park - SEZ,
Survey no. 51 to 64/4, Bellandur Village, Varthur Hobli, Bengaluru East Taluk,
Bengaluru Urban District - 560103,Karnataka, India

Chennai - RMZ Millenia II, Unit No. 202, Tower 4 B, 2nd Floor, No: 143, Dr. M.G.R. Road, Kandhanchavadi,
Kodandarama Nagar, Perungudi, Chennai - 600096, Tamil Nadu, India

has been found to conform to the Information Security Management System standard:

ISO/IEC 27001:2013

This certificate is valid for the following scope of operations:

Information Security Management System relating to providing support services including IT,
HR, Employee Services, Legal & Compliance and Procurement

Applicable SoA: ver-2.5 Dated 11th May 2021

Certificate No.: IN93535E

<u>Date of initial registration</u>	<u>Date of this Certificate</u>	<u>Surv. audit on or before/ Certificate expiry</u>	<u>Recertification Due</u>
29 May 2018*	07 July 2021	28 May 2022	28 May 2024

This Certificate remains valid subject to satisfactory surveillance audits.

*(Note:- Certification Registration is Transferred from Staunchly Management & System Services Ltd. (IAS)
So Date of Initial Registration is Subject to previous Registrar.)



Director

For verification and updated information concerning the present certificate visit to www.lmscert.com

This Certificate is the property of LMS Certifications Private Limited and shall be returned immediately when demanded.



LMS Certifications Private Limited
1, Anand Dham, Rainbow City, Faridi Nagar,
Lucknow - 226015, U.P. (INDIA).
Phone : +91-9554645464

Visit :- www.lmscert.com
E-mail :- info@lmscert.com



Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2013

This is to certify that:

GLOBALLOGIC POLAND Sp. z o.o.
ul. Strzegomska 48a
Wroclaw
53-611
Poland

Holds Certificate No:

IS 789933

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2013 for the following scope:

Information Security Management System for internal functions and processes of organization: human resources management, people learning & development, administration, information technology, resourcing and recruitment, legal services and marketing that support the provision of client software development services. Statement of Applicability: 2.2 of 23/02/2023.

Certificate previously issued by another Certification Body.

For and on behalf of BSI:

Denelise L'Ecluse, Managing Director Assurance - Continental Europe

Original Registration Date: 2022-03-28

Effective Date: 2023-04-27

Latest Revision Date: 2023-04-25

Expiry Date: 2025-10-31



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Certificate No: **IS 789933**

Location	Registered Activities
GLOBALLOGIC POLAND Sp. z o.o. ul. Strzegomska 48a Wroclaw 53-611 Poland	Information Security Management System for internal functions and processes of organization: human resources management, people learning & development, administration, information technology, resourcing and recruitment, legal services and marketing that support the provision of client software development services.
GLOBALLOGIC POLAND Sp. z o.o. ul. Puskarska 7K Krakow 30-644 Poland	Information Security Management System for internal functions and processes of organization: human resources management, people learning & development, administration, information technology, resourcing and recruitment, legal services and marketing that support the provision of client software development services.
GLOBALLOGIC POLAND Sp. z o.o. Aleja Piastow 30 Szczecin 71-064 Poland	Information Security Management System for internal functions and processes of organization: human resources management, people learning & development, administration, information technology, resourcing and recruitment, legal services and marketing that support the provision of client software development services.
GLOBALLOGIC POLAND Sp. z o.o. ul. Zwyciestwa 35 Koszalin 75-022 Poland	Information Security Management System for internal functions and processes of organization: human resources management, people learning & development, administration, information technology, resourcing and recruitment, legal services and marketing that support the provision of client software development services.
GLOBALLOGIC POLAND Sp. z o.o. ul. Generala Jaroslawa Dabrowskiego 1 Zielona Gora 65-021 Poland	Information Security Management System for internal functions and processes of organization: human resources management, people learning & development, administration, information technology, resourcing and recruitment, legal services and marketing that support the provision of client software development services.
GLOBALLOGIC POLAND Sp. z o.o. ul. Fordonska 2 Bydgoszcz 85-085 Poland	Information Security Management System for internal functions and processes of organization: human resources management, people learning & development, administration, information technology, resourcing and recruitment, legal services and marketing that support the provision of client software development services.

Original Registration Date: 2022-03-28

Effective Date: 2023-04-27

Latest Revision Date: 2023-04-25

Expiry Date: 2025-10-31

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This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.

An electronic certificate can be authenticated [online](#).

Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000

BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.



Information Security Management System

Certificate of Approval

This is to certify that the ISMS of

GlobalLogic Croatia d.o.o.

Ulica grada Vukovara 284, ZAGREB, 10000

Croatia

Has been assessed and found to meet the requirements of

ISO/IEC 27001:2013

This certificate is valid for the following scope of operations

Statement of Applicability: v2.0 of 2021-03-12

System Zarządzania Bezpieczeństwem Informacji dla wewnętrznych funkcji i procesów organizacji: zarządzania zasobami ludzkimi, szkoleń, administracji, informatyki, rekrutacji, obsługi prawnej oraz marketingu, które wspierają świadczenie usług rozwoju oprogramowania.

Information Security Management System for internal functions and processes of organization: human resources management, people learning & development, administration, information technology, resourcing and recruitment, legal services and marketing that support the provision of software development services.

Authorised by:

Stan Wright
Director

Date of Certificate Issue: 12 April 2022

Certificate Valid Until: 31 March 2025

Recertification audit before 01 March 2025. Certified since 01 April 2019.

This certificate is the property of SN Registrars (Holdings) Limited and remains valid subject to satisfactory annual Surveillance audits.

SN Registrars (Holdings) Limited

Registration House, 22b Church Street,
Rushden, Northamptonshire,
NN10 9YT, UK

Tel: +44 (0) 1933 381859

Email: enquiries@dascertification.co.uk

Web: www.dascertification.co.uk

Company Number: 07659067

Certificate Number: DAS 53352523/3/I Rev: 003





BUREAU
VERITAS

Bureau Veritas Certification

GlobalLogic Ukraine LLC

Head Office: Protasov Business Park 2/1 M. Grinchenko St.
Kyiv 03038 Ukraine

This is a multi-site certificate, additional site(s) are listed on the next page(s)

Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO/IEC 27001:2013

Scope of certification

The Information Security Management System for the Internal Functions: People Development (HR Operations, Comp&Benefits, HR Business Partner, Learning &Development), Employee Services, Information Technology, Legal, Travel, Marketing and Talent Acquisition Group that support the provision of software development services.

Statement of Applicability version 2.1 dated 12.08.2022

Original cycle start date:	31 December 2013
Expiry date of previous cycle:	30 December 2022
Certification / Recertification Audit date:	10 January 2023
Certification / Recertification cycle start date:	23 March 2023

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **31 October 2025**

Certificate No. IND.23.2523/IS/U Version: 1 Revision date: 23 March 2023

Signed on behalf of BVCH SAS UK Branch

Certification body address: **5th Floor, 66 Prescot Street, London E1 8HG, United Kingdom**
Local office: **5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE**
Further clarifications regarding the scope and validity of this certificate, and the applicability of the management system requirements, please call: **+380 44 354 16 00**



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BUREAU VERITAS

Bureau Veritas Certification

GlobalLogic Ukraine LLC

ISO/IEC 27001:2013

Scope of certification

The Information Security Management System for the Internal Functions: People Development (HR Operations, Comp&Benefits, HR Business Partner, Learning &Development), Employee Services, Information Technology, Legal, Travel, Marketing and Talent Acquisition Group that support the provision of software development services.

Statement of Applicability version 2.1 dated 12.08.2022

Site Name/Location	Site Address	Site Scope
GlobalLogic Ukraine LLC	Protasov Business Park 2/1 M. Grinchenko St. Kyiv 03038 Ukraine	The Information Security Management System for the Internal Functions: People Development (HR Operations, Comp&Benefits, HR Business Partner, Learning &Development), Employee Services, Information Technology, Legal, Travel, Marketing and Talent Acquisition Group that support the provision of software development services.
Site 1	26 Sheptytskykh St. Lviv 79016 Ukraine	The Information Security Management System for the Internal Functions: People Development (HR Operations, Comp&Benefits, HR Business Partner, Learning &Development), Employee Services, Information Technology, Legal, Travel, Marketing and Talent Acquisition Group that support the provision of software development services.
Site 2	1A Kozelnytska Str., Lviv 79026 Ukraine	The Information Security Management System for the Internal Functions: People Development (HR Operations, Comp&Benefits, HR Business Partner, Learning &Development), Employee Services, Information Technology, Legal, Travel, Marketing and Talent Acquisition Group that support the provision of software development services.
Site 3	3B Novgorodska St. Kharkiv 61145 Ukraine	The Information Security Management System for the Internal Functions: People Development (HR Operations, Comp&Benefits, HR Business Partner, Learning &Development), Employee Services, Information Technology, Legal, Travel, Marketing and Talent Acquisition Group that support the provision of software development services.
Site 4	25 Nikolska St. Mykolaiv 54030 Ukraine	The Information Security Management System for the Internal Functions: People Development (HR Operations, Comp&Benefits, HR Business Partner, Learning &Development), Employee Services, Information Technology, Legal, Travel, Marketing and Talent Acquisition Group that support the provision of software development services.

Certificate No. IND.23.2523/IS/U Version: 1 Revision date: 23 March 2023

Signed on behalf of BVCH SAS UK Branch

Certification body address: 5th Floor, 66 Prescott Street, London E1 8HG, United Kingdom
Local office: 5th floor, 28, Simon Petlyura St., Kyiv, 01032, UKRAINE
Further clarifications regarding the scope and validity of this certificate, and the applicability of the management system requirements, please call: +380 44 354 16 00



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CERTIFICATE

This is to Certify that the
Information Security Management System of

GlobalLogic Technologies Private Limited

Unit - 2 & 3, 6th Floor, Block- I, DLF Cyber City, Hyderabad - 500019, Telangana, India

ASF Insignia SEZ Pvt. Ltd., Grand Canyon Building, 12th & 14th Floor, Block D & E and 15th Floor,
Block E, Off Gurugram-Faridabad Road, Tehsil Sohna, Gwal Pahari, Gurugram -122003, Haryana, India

has been found to comply with

ISO/IEC 27001:2013

This certificate is applicable to the following scope:

The information Security Management System relating to providing support services
including IT, HR, Employee Services, Legal & Compliance and Procurement.

This is as per the Statement of Applicability Version 1.0, Dated - 30th Sep, 2021

Certificate No :: I-ISMS202111008

Date of Initial Registration	11 November 2021
1 st Surveillance Audit on/before	11 October 2022
2 nd Surveillance Audit on/before	11 October 2023
Certificate Expiry	10 November 2024



Authorized Signatory
BQC ASSESSMENT PRIVATE LIMITED

Website: www.bqccert.com, E-mail: info@bqccert.com, Ph: + 91 9810618108
202, DLF Galleria, Mayur Vihar, Delhi -110091

BQC Assessment Pvt. Ltd. is accredited by International Accreditation Services (IAS), United States of America vide MSCB Number 124..
Accreditation details are available with IAS, (International Accreditation Service) Inc. USA, at www.iasonline.org
The validity of this certificate can be verified at www.bqccert.com or through info@bqccert.com
This certificate is the property of BQC Assessment Pvt. Ltd. and must be returned on request.



Information Security Management System

Certificate of Approval

This is to certify that the ISMS of
GlobalLogic Slovakia s.r.o.

Štúrova 50, Košice 040 01, Slovakia

Site addresses:

Antona Bernoláka 3334/72, 010 01 Žilina, Slovakia

Kyjevské námestie 6293/6, 974 04 Banská Bystrica, Slovakia

Has been assessed and found to meet the requirements of

ISO/IEC 27001:2013

This certificate is valid for the following scope of operations

Statement of Applicability: SoA 2.1, date: 1.12.2021

The Information Security Management System for the internal functions of organisation: Information Technology, Employee Services, Human Resources, Learning & Development, Talent Acquisition Group (Resourcing, Recruitment), PR & Marketing that support the provision of development services.

Authorised by:

R N Cooke
Director

Date of Certificate Issue: 27 July 2022

Certificate Valid Until: 26 July 2025

Recertification audit before 27 June 2025. Certified since 27 July 2019.

This certificate is the property of SN Registrars (Holdings) Limited and remains valid subject to satisfactory annual Surveillance audits.

SN Registrars (Holdings) Limited

Registration House, 22b Church Street,
Rushden, Northamptonshire,
NN10 9YT, UK

Tel: +44 (0) 1933 381859

Email: enquiries@snregistrars.com

Web: www.snregistrars.com

Company Number: 07659067

Certificate Number: SNR 15916263/102/I Rev: 004

