

TERMS AND CONDITIONS EVENT

1 General

- a. These Rules (“**Rules**”) determine the terms and conditions of the event organised by GlobalLogic Romania S.R.L. (“**Event**”), rights and obligations of the organizer and the Event Participants as defined below.
- b. The Event organizer is Globallogic Romania S.R.L., a Romanian legal entity, with its seat in Cluj Napoca, 106 Frunzisului Street, Cluj County, registered with the Trade Registry under no. J12/3603/2003, Unique Registration Code RO16013724, Share Capital: RON 783,904, email: university-collaboration-emea@globallogic.com (“**Organizer**” or “**GlobalLogic**”).
- c. The Event is conducted to increase knowledge of the participants and to promote the Organizer.
- d. The office rules for visitors in the GlobalLogic’s office and information on terms of the processing of the Participants’ personal data by the Organizer are enclosed to these Rules. The Participant is obliged to follow the office rules for visitors.
- e. The Event will be conducted on-site.
- f. Detailed information on the date of the Event, duration, its topic and form of conduct is presented in the manner chosen by GlobalLogic, for example on dedicated landing page, webpage with online entry form, social media or in the message referred to in the point 2(d) below.

2 Eligibility

- a. The Event is available to any English-speaking adult, with full legal capacity (“**Participant**”) who submitted an entry for participation in the Event to the Organizer, i.e. who legibly completed and sent to the Organizer an online entry form (including required documents, if any). Depending on the Event, will be conducted in English or Romanian.
- b. In order to register to the Event Participant needs (1) a computer, a laptop or other multimedia device with the Internet access; (2) an up-to-date web browser (3) access to electronic mail.
- c. Participation in the Event is conditional on acceptance by the Participant of these Rules and also the Participant reading the Privacy Policy.
- d. The agreement for participation in the Event is concluded upon receiving by the Participant the confirmation of the conclusion sent by the Organizer to the email address provided by the Participant in the entry form.
- e. The Organiser reserves the right to make participation in the Event conditional on its prior confirmation by the Participant in a specific form or within time limit set by the Organiser, otherwise the Participant may be refused participation in the Event.
- f. Participant is entitled to resign from the Event at any time (if the number of places in the Event is limited, for organizational reasons Participant shall immediately inform the Organizer about this fact).
- g. The Participant may in the entry form give consent to certain marketing activities by the GlobalLogic group or to take part in recruitment of the GlobalLogic group, however, this is not a condition of participation in the Event.

3 Event

- a. Participant may only register himself/herself to the Event.
- b. Participation in the Event is free of charge and voluntary.
- c. It is forbidden to provide by Participant in entry form any content that is unlawful or in breach of these Rules; this includes, without limitations, submission of a content that is erotic, pornographic, generally considered vulgar, offensive or obscene in its nature, violates legal or moral norms, depicts or promotes violence, hate, discrimination (based on race, culture, ethnicity, religion or philosophy, etc.), infringes personal rights, misrepresents personal data or offends dignity or feelings of others (including religious and political beliefs), and also contains any advertising, commercial or promotional content and infringes any copyright.
- d. In the event of a breach of these Rules or generally applicable laws by the Participant, the Organizer is entitled to disqualify such Participant from the Event.

4 Complaints

- a. Any complaint concerning the Event may be submitted by the Participants, without limitations, e.g. in writing to the address of the Organizer or to the Organizer’s email.
- b. Complaints may contain especially the name and surname, contact details of the Participant and detailed description and reason justifying the complaint.
- c. Complaints will be processed within 30 days from the date of submission.
- d. The Participant will be notified of the decision concerning the Complaint on a durable medium, for example, in writing by post or email, depending on how the complaint was originally submitted to the Organizer.

5 Miscellaneous

- a. These Rules with the information mentioned in point 1(d) above have been made public and are available free of charge at any time for review through one of the forms of communication chosen by GlobalLogic for the Event, for example: landing page, webpage with online entry form or social media before and throughout the period of the Event where Participants can view and print it at any time. The mentioned documents will be also available to read during the Event as a printed copy.
- b. Marketing information presented by the Organizer constitute only the invitation to conclude an agreement, and not the offer.
- c. In the event of occurrence of a force majeure event that will affect the course of the Event in part or in full, the Organizer reserves the right to cancel the Event in part or in full.
- d. Agreements concluded by the Organizer and the Participant are concluded in an English language.
- e. Use of the online entry form or landing page is associated with the typical risks of data transmission over the Internet, such as their dissemination, loss or unauthorized access.
- f. The Organizer informs that the use of an Internet browser, may involve incurring cost of connection to the Internet

- (data transmission fee), according to the tariff of the service provider used by the Participant.
- g. Any attachments to these Rules shall form an integral part of the Rules.
 - h. These Rules are governed by the law of Romania and courts of jurisdiction are common courts in Romania. These Rules does not deprive the consumer of the protection granted to him/her under provisions that cannot be excluded by way of an agreement between the Organizer and the consumer. The provisions of these Rules are not intended to exclude or limit any consumer rights conferred on them by mandatory provisions of law, and any possible doubts should be interpreted for the benefit of the consumer.

Attachments:

- 1. Office rules for visitors
- 2. Privacy Policy – How we process your personal data

Attachment 1

Office rules for visitors

As a visitor (“**Visitor**”) to GlobalLogic Romania S.R.L. (“**GlobalLogic**”) office, I understand and agree to the following:

1 Rules of conduct in the office

- a. While in the GlobalLogic’s office, the Visitor is obliged to use a visitor’s badge and wear it in a manner visible to others in the office.
- b. The Visitor is not authorized to admit other persons into the office.
- c. Without authorization from the relevant GlobalLogic’s employee, the Visitor is not entitled to enter rooms marked as restricted and closed to unauthorized persons. The Visitor acknowledges that entry into such a room may result in destruction, modification or other unauthorized action against the work of GlobalLogic, as well as the disclosure of GlobalLogic’s highly classified information.
- d. The Visitor is obliged to strictly observe applicable fire, public policy, and safety regulations.
- e. The Visitor is obliged to behave with respect to other people and GlobalLogic’s or other’s property, in a manner that does not jeopardize safety of other people in the office, specifically the following are forbidden:
 - i. starting fires, launching fireworks, flares, or other pyrotechnic devices;
 - ii. expressing or disseminating propaganda and materials or slogans and symbols of political, religious, racist, xenophobic, or vulgar nature;
 - iii. behaving in any manner that may be interpreted by others as provocative, creating risks, discriminating or offensive.
- f. It is forbidden to present by the Visitor while being in the GlobalLogic’s office any content that is unlawful or in breach of these rules; this includes, without limitations, presenting of a content that is erotic, pornographic, generally considered vulgar, offensive or obscene in its nature, violates legal or moral norms, depicts or promotes violence, hate, discrimination (based on race, culture, ethnicity, religion or philosophy, etc.), infringes personal rights, misrepresents personal data or offends dignity or feelings of others (including religious and political beliefs), and also contains any advertising, commercial or promotional content and infringes any copyright.
- g. The Visitor is aware that they are visiting GlobalLogic’s office at their own risk and that they may be liable for any damage caused by their actions.
- h. The Visitor is aware that the office area may be covered by closed-circuit television (CCTV) monitoring and access control system.
- i. In the event of a breach of these rules or generally applicable laws by the Visitor, GlobalLogic is entitled to ask the Visitor to leave the office. If the Visitor does not leave the office of their own free will, GlobalLogic is entitled to escort the Visitor out with the help of security personnel. The aforementioned measures do not exclude GlobalLogic’s right to claim from the Visitor compensation for damage caused by the Visitor.

2 Intellectual property rights

- a. The exclusive rights to the content (text, graphic, multimedia elements etc.) made available to the Visitors (“**Content**”), in particular copyrights, trademarks, graphic elements thereof, software and database rights are protected by law and appertained to the Organizer or entities with whom the Organizer has entered into the relevant agreements
- b. The Visitor is not entitled, in particular, to use, sale, license, translate, adapt, change the layout, or make any other changes to the Content. Any unauthorised copying, reproduction, retransmission, distribution, dissemination, publication, broadcast or other circulation or exploitation of the Content or any component thereof will constitute an infringement of the copyright and other intellectual property rights.

3 Non-disclosure agreement

- a. During the visit the Visitor may be given access to confidential information belonging to GlobalLogic. The Visitor undertakes not to copy, misuse or release any confidential information that the Visitor may observe or have access to during the visit.
- b. Confidential information consists of information and materials that are valuable and not generally known to the public, including, but not limited to: business plans, financial information, customer lists, trade secrets, product designs, software code, and other proprietary information.
- c. Confidential information does not include information that: (a) is publicly available; (b) was already in the Visitor’s possession before it was disclosed by GlobalLogic or (c) the Visitor has rightfully obtained from a third party without breach of any confidentiality obligation.
- d. The Visitor agrees and undertakes towards GlobalLogic to not disclose any confidential information that belongs to GlobalLogic to any third party without prior GlobalLogic’s written consent.

- e. The Visitor understands and accepts that the obligation under this non-disclosure agreement will continue after the Visitor's visit is complete.
- f. The Visitor understands and accepts that failure to comply with this non-disclosure agreement may cause irreparable harm to GlobalLogic and may result in personal Visitor's legal liability towards GlobalLogic.

Attachment 2

Privacy Policy – How do we process your personal data

Since you can provide us with your personal data by applying for participation or by participating in the event organised by GlobalLogic (hereinafter: Event), below you can find information how we process them (in accordance with the GDPR i.e. Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC).

In case of any questions or comments, please do not hesitate to contact through privacy@GlobalLogic.com.

I. What personal data do we collect and what is the purpose and legal basis of processing?

We can process the personal data you fill-in in the entry form, such as your name, your contact details (such as email), country of current location in order to organise the Event and enable you to take part in it (in particular in order to verify identity of persons entering the Event's venue – in case of an on-site Event). If you consented so, we can also use your contact details for GlobalLogic's marketing purposes (such as inviting you to participate to other events organised by GlobalLogic) or for informing about recruitments conducted by us. The personal data we process as per above includes information which you provide in your application (if you provide us with such application).

Your submission of personal data is voluntary, however in case of their absence it might be impossible for you to participate in the Event (unless the Event is open to the public). Failure to provide your e-mail address prevents us from sending marketing messages to you or information about future recruitment, if you agree to them.

Also, we can process your personal data (including data related to your attendance and other data you give us voluntarily when registering to the Event) to prepare aggregated statistical reports for internal purposes only, such as for improving our Events and your participant experience. In no case such statistics will be at individual level or would allow reversal of the aggregated data.

The Event can be recorded in video recordings or photographs, therefore your image may be recorded and further used to inform about the course of the Event and for promotional purposes of GlobalLogic as further described below, if you have agreed so, either explicitly – by signing the specific consent form or implicitly – by performing during the Event any action implying your consent. **For this latter case, please be informed that we will always deem that you have consented to the use of your image by GlobalLogic for the above-mentioned purposes by posing voluntarily for recording or photographing.**

The use and dissemination of your image can consist, in particular, of its publication in the original form or in processed form (i.e. edited) on the website of GlobalLogic, entities from the capital group to which GlobalLogic belongs, and also in social media e.g. on Facebook, YouTube, Vimeo, LinkedIn, etc., in a way allowing it to be seen by a group of people not specified in advance. Your consent also encompasses authorization for GlobalLogic to alter your image by adding a description composed of words and/or images, as well as potentially your name and surname, as GlobalLogic sees fit in service of enhancing the image of GlobalLogic and for informational purposes.

You can always change your mind and revoke your consent for the use of your image as per above by writing to us to university-collaboration-emea@globallogic.com. Note however that in such case this revocation will not affect the processing already done and particularly that your already published images might still remain published in those media.

Following the Events, we can use your contact details for various follow-up actions in relation to the Event you have attended with us. This might be, for instance, for seeking your feedback about the Event in question or for providing you with the Event materials (such as speakers' presentation or other support materials).

The legal basis of processing your data is (a) the conclusion and execution of the agreement (enabling you to participate in the Event) (Article 6 (1) letter b) of the GDPR), (b) with regard to informing about the course of the Event and any follow-up actions, to generate aggregated statistical reports for internal purposes or to defend against any possible claims – our legitimate interest (Article 6 (1) letter f) of the GDPR), and (c) for marketing/promotion of GlobalLogic or information about recruitment – consent (Article (1) letter a) of the GDPR).

II. Duration of retention of your personal data

Your personal data will be processed for the period necessary for proper performance and settlement of the Event. Then your personal data may be processed for marketing purposes (e.g. inviting you to other events organised by GlobalLogic) or for recruitment purposes until you resign from processing of your data for this purpose.

We intend to use your image as described above for a period of 10 (ten) years.

The personal data retention period may be extended as appropriate in the event of any claims and court proceedings or if the law will oblige us to process personal data for a longer period.

III. **Who has access to your personal data?**

Your personal data will only be accessed by duly authorized employees or associates of GlobalLogic, advisers or auditors – to the extent necessary to perform their duties. Your data may be transferred, for example, to providers of hosting services or ICT services, other entities that provide to us technical or organizational assistance in organizing the Event, including communication with entrants or collecting/ distribution of invitations, newsletter, etc., including also companies from the GlobalLogic group.

In case your image is recorded and published in public medias in connection with your participation in the Event, the group of recipients of your image is therefore unlimited. Moreover, prior to dissemination, access to your image may be given to partners working on our behalf to conduct the photo session and video recording and engaged in the editing / post-production, as well as duly authorised employees and contractors of GlobalLogic, within such scope as is necessary for the performance of their duties, including also companies from the GlobalLogic group. Your data may also be transferred, for example, to providers of hosting services or ICT services, other entities that provide to us technical or organizational assistance in marketing actions, including webservices where your Image may be published.

We are a global company, which means that some companies from the GlobalLogic group are located outside the European Economic Area (EEA). In each case of data transmission outside the EEA, GlobalLogic applies all required safeguards, including standard data protection clauses adopted pursuant to decisions of the European Commission. You can obtain a copy of the security measures we apply for the transfer of personal data to third countries by contacting us at privacy@GlobalLogic.com.

We may also be required – if there is a legal basis to do so – to provide certain information to public authorities, for the purposes of any proceedings conducted by them.

IV. **Information about the data controller**

GlobalLogic Romania SRL, with its seat in Cluj Napoca, 106 Frunzisului Street, Cluj County, registered with the Trade Registry under no. J12/3603/2003, Unique Registration Code RO16013724, Share Capital: RON 783,904
e-mail contact address: privacy@GlobalLogic.com.

V. **Your rights related to the processing of your personal data**

Access to your personal data – you may ask us to provide detailed information, which of your personal data we process.

Data rectification – you have the right to demand the rectification of your personal data, which are or will become inaccurate or incomplete.

Consent withdrawal – you may withdraw your consent to the processing of your data at any time and it will not affect the lawfulness of processing based on consent before its withdrawal.

Data erasure – in certain situations, if you want the data to be erased, GDPR gives you the “right to be forgotten”.

Restriction of processing – in certain situation, you can demand that we limit our processing activities, in principle – only to storing information about you.

Data portability – you have the right to receive your personal data in a commonly-used format that can be read by a computer, and also to have your personal data sent to another data controller.

Objection – in certain situations you have the right to object against the processing of your data, for example, for reasons related to your particular situation you may object to the operations performed by us when we base our processing on our legitimate interests.

When despite your objection we find that there are compelling legitimate grounds for the processing which override your interests, rights and freedoms, or basis for the establishment, exercise or defence of legal claims, we will continue to process data covered by the objection to the extent necessary.

At any time you may object without cause to the processing for the purposes of direct marketing. Should you submit such objection, we will not be allowed to process your data for that purpose.

Complaints to the relevant public authority – you are entitled to lodge a complaint to the supervisory authority in Romania at National Supervisory Authority for Personal Data Processing), with the premises in 28-30 G-ral. Gheorghe Magheru Boulevard, 1st district, Bucharest, tel. +40.31.805.9211, fax: +40.31.805.9602, website: www.dataprotection.ro
The list of local supervisory authorities in the EU and their contact details are available at: https://edpb.europa.eu/about-edpb/board/members_en.

Of course, if you have any comments about how we do things, we encourage you to first contact us at privacy@GlobalLogic.com.