

COMPETITION RULES [GlobalLogic debug Zagreb, June 15th and 16th 2023.]

1 Organizer and duration of the Competition

a. These Rules (“**Rules**”) determine the terms and conditions of the competition (“**Competition**”), rights and obligations of the organizer and the Competition Entrants as defined below.

b. The Competition Organizer is GlobalLogic Croatia d.o.o. with its seat in Zagreb at Ulica grada Vukovara 284, entered in the enterprise register of the Court Register maintained by the Zagreb Commercial Court, register number 0000835233, NIP 88403736358, share capital: 400,000.00 HRK, email: contact-croatia@globallogic.com (hereinafter: **Organizer**” or “**GL**”).

b. The Competition is in an online version, conducted in the Republic of Croatia during debug Conference, June 15th and 16th 2023. at Algebra Campus, 10 000 Zagreb.

c. The subject of the Competition is the selection of the most interesting and most adequate, in the subjective opinion of the Organizer, Competition works created in the course of performance of the competition task (“**Competition Work**”).

d. The Competition is conducted to promote the Organizer.

e. Information on the terms of the processing of the Entrants' personal data by the Organizer is enclosed to these Rules.

f. These Rules with the information mentioned in section (f) above have been made public and are available at any time for review from the Organizer throughout the period of the competition during the event referred to in section 1(c) above and at the office of the Organizer at Ulica grada Vukovara 284, Zagreb.

2 Eligibility

a. The Competition is available to any adult with full legal capacity who submitted entry for participation in the Competition to the Organizer, i.e. who will legibly complete and provide information in the Quiz during the event.

b. The Competition consists of the Entrant answering questions. It must be solved personally and individually by each Entrant.

c. The Entrant has only one try to give the answers. The Entrant is required to choose a single correct answer for every question.

d. Employees, associates, vendors or contractors under any other contract with the Organizer, including members of the Organizer's authorities, and their family members, are not eligible to enter the Competition.

e. Participation in the Competition is conditional on acceptance by the Entrant of these Rules and the Entrant reading the Privacy Policy.

3 Competition Rules

- a. Entrants may only enter himself/herself to the Competition.
- b. Participation in the Competition is free of charge and voluntary.
- c. The Competition winner will be 3 Entrants. The Competition winners will be the Entrants who best solve the Competition Task, i.e. his/her Competition Work will be most interesting, most original, most ingenious and best reflecting the spirit of the Competition and its theme. The right to the Prize is non-transferable.
- d. The proper course of the Competition will be overseen by the competition committee appointed by the Organizer. The committee will in particular judge the competition task and select the Competition winners. The committee will act in accordance with these Rules, in particular it will ensure that the competition procedures are effected correctly, select the Competition winners and decide on the award of Prize.
- e. In the event of any third party claim brought against the Organizer in relation to infringement of copyright to any work used by the Entrants in the creation of their Competition Works, the Entrant undertakes to release the Organizer from the obligation to provide any compensation to such third party related to such infringement of copyright and to satisfy claims of such third parties in full at each request of the Organizer.
- f. In the event of a breach of these Rules or generally applicable laws by the Entrant, the Organizer is entitled to disqualify such Entrant from the Competition. Verification of the Entrant's behavior by the Organizer may take place not just during the Competition, but also during its preparation and after its completion, provided that the behavior of the Entrant is related to the Competition.
- g. The Entrant may in his/her entry form give consent to certain marketing activities by the Organizer or to take part in recruitment of the Organizer, however, this is not a condition of participation in the competition.
- h. The Organizer will not conduct substantive verification of the Competition Works in terms of their compliance with these Rules or applicable laws.
- i. The Organizer reserves the right to publish the name of the Competition winners for promotional purposes of the Organizer – on social media, on the Organizer's profiles and on other websites connected with the Organizer. If you do not agree, please do not take part in the Competition or object to our actions.

4 Prize

The prize in the Competition ("**Prize**") is wireless keyboard LOGITECH MX Keys Plus Advanced and wireless mouse LOGITECH MX Master 3S Performance.

- a. The Prize will be available for picking up in the GlobalLogic premises, from June 19th 2023.
- b. The Prize in the Competition is sponsored by the Organizer.
- c. The Prize is not subject to exchange, replacement, and specifically they cannot be exchanged for cash. The right to the Prize of the Competition winner is not transferable.
- d. Winner will be asked to confirm the reception of the Prize by answering an email with confirmation of reception. The Competition winner will be asked to grant an Organizer a voluntary consent for publication of his/her image on social media, on the Organizer's profiles and on other websites connected with the Organizer.

5 Complaints

- a. Any complaint concerning the Competition process may be submitted by the Entrants, without limitations, e.g. in writing to the address of the Organizer.
- b. Complaints may contain especially the name and surname, contact details of the Entrant and detailed

description and reason justifying the complaint.

c. Complaints will be processed within 30 days from the date of submission.

d. The Entrant will be notified of the decision concerning the Complaint on a durable medium, for example, in writing by post or email, depending on how the complaint was originally submitted to the Organizer.

6 Licence

a. Entry forms may be submitted to the Competition only if they are completed in such a way that their use by the Organizer in accordance with these Rules is compliant with applicable laws and without infringement of any rights of third parties, specifically including economic and moral copyrights. Upon the Entrant enrolling in the Competition, the Organizer will acquire royalty-free, non-exclusive licence and free of charge permits and consents, unlimited as to time and place, to use the Competition Work at

the sole discretion of the Organizer, in all existing areas of use, specifically including through making the Competition Work public in such way that every person may access it at the place and time chosen by them, including to disseminate it on the Internet, and also to exercise derivative rights to the Competition Work, for the purposes necessary to properly implement these Rules.

b. The Organizer is specifically entitled to use the Competition Work in the following areas of use:

– recording and multiplication of Competition Works in full or in part – to produce copies using specific technique, including printing, reprography, magnetic recording and digital and multimedia techniques, regardless of the standard, system, format, on any medium, including specifically recording and multiplication in any quantity and form;

– disseminating Competition Works in full or in part – to publicly perform, display, play, broadcast and re-broadcast, and also make the Competition Works public in such way that every person may access it at the place and time chosen by them, including to disseminate it on the Internet;

– to place Competition Works in full or in part in ICT, telecommunications, and computer networks, including on the Internet and other networks, without limitations, save the Competition Works in full or in part in the memory of computers and process them in computer memory, without limitations;

– to modify, abridge, decompose Competition Works on any medium, and disseminate such changes.

c. This licence includes the right to grant further licences (sub-licences), in particular the Organizer has the right to transfer any right, permit and authorisation to other entities at its sole discretion, without any additional compensation on that account.

d. Upon granting of the licence, the Competition winners undertake towards the Organizer not to exercise his/her moral rights or author's supervision rights to the work. The Competition winner authorises the Organizer and the entities authorised in this regard by the Organizer to make modifications, adaptations, changes, translations and any other alternation of the Competition Work as required by the Organizer.

e. The Organizer is not obligated to publish the contents of the Competition Works and the refusal to do so will not require justification.

7 Miscellaneous

a. In the event of occurrence of a force majeure event during the Competition that will affect the course of the Competition in part or in full, the Organizer reserves the right to cancel the Competition in part or in full.

b. The Competition is governed by the law of the Republic of Croatia and courts of jurisdiction are common courts in the Republic of Croatia.